

CENTER JOINT UNIFIED SCHOOL DISTRICT

BOARD OF TRUSTEES REGULAR MEETING Wilson C. Riles Middle School Multi-Purpose Room 4747 PFE Road, Roseville, CA 95747

Wednesday, October 21, 2020

MINUTES

CALL TO ORDER - Trustee Wilson called the meeting to order at 5:30 p.m.

ROLL CALL - Trustees Present: Mrs. Anderson, Mr. Bruno, Mrs. Pope, Mr. Wilson

Administrators Present: Scott Loehr, Superintendent
Craig Deason, Assist. Supt., Operations & Facilities
Lisa Coronado, Director of Fiscal Services
David Grimes, Director of Personnel & Student Services
Mike Jordan, Director of Curriculum/Instruction/Special Ed.

ANNOUNCEMENT OF ITEMS TO BE DISCUSSED IN CLOSED SESSION

1. Conference with Labor Negotiator, David Grimes, Re: CSEA and CUTA (G.C. §54957.6)

PUBLIC COMMENTS REGARDING ITEMS TO BE DISCUSSED IN CLOSED SESSION

CLOSED SESSION - 5:30 p.m.

OPEN SESSION - CALL TO ORDER - 6:05p.m.

FLAG SALUTE - led by Mrs. Huggins

ANNOUNCEMENT OF ACTION TAKEN IN CLOSED SESSION

There was no action taken during closed session or open session.

ADOPTION OF AGENDA - There was a motion to approve the adoption of the agenda as presented.

Motion: Bruno
Second: Pope

Vote: General Consent

ORGANIZATION REPORTS

1. CUTA - Venessa Mason, President, welcomed everyone tonight. She noted that earlier this week she had shared certificated staff concerns with the Board by email. There were also several emails in reply from Board members. Roughly 80% of their members prefer a January 4th, or later, return to school in a hybrid model. This would allow time for all that Craig Deason has ordered to arrive, get disbursed, and preparation needed to provide a safe environment for staff and student to safely return to campus. She noted that she was guessing that the Board had received many emails from our staff; that was a result of a recent General Membership meeting held last week. The staff had asked what they could do to let the Board know their concerns and what we would like to see for our return to campus. There were no questions from the Board. She then noted that last month, at a

ORGANIZATION REPORTS (continued)

special meeting, they were able to recommend 2 candidates for the school board position in the upcoming election. She reported that after their vote, they recommend Delrae Pope and Nancy Anderson on the November election ticket as the CUTA election recommendation.

Delrae Pope thanked CUTA for the endorsement. Nancy Anderson also voiced her thanks.

2. CSEA - Marie Huggins, President, reported that their chapter has been holding their meetings virtually for several months now and it seems to be working out really well. She is hoping that they continue that method, even after we come back in person. It allows them to talk to more people; with everyone's different schedules, it's hard to get all classified together at 4:30 pm. This morning they began voting on the health and welfare benefit agreement we reached. The voting will close on October 31st. She then wished Mr. Wilson and his family the best as they begin a new adventure. She thanked him for his years of service on the school board; it has been a pleasure working with him.

She then noted that many classified employees are concerned about the details and decisions leading to the return to in-person instruction. They did not do a survey asking folks for a date that they feel is reasonable to return to in-person learning. Over the last several months they have shared the results of their many surveys and the concerns that were expressed. They have encouraged employees to reach out to the board with their concerns. They appreciate that the voices of all employees are heard and considered as the decision is made and plans are finalized. While we know that whatever decision is reached may not please everyone, we trust that the decision addresses the needs of the students and families, while ensuring the safety of our employees.

Trustee Wilson thanked Mrs. Huggins for her well wishes. He noted that he has loved working with them.

Mr. Loehr noted that during Mrs. Mason's report she had asked if there were any questions. There were a couple that have been received from the public. He noted that they could probably be read with Business Item C since they do pertain to that topic. Trustee Wilson noted that they could be held off until Item C.

COMMITTEE UPDATES

1. **Facilities Update** - Craig Deason, Assistant Superintendent of Operations & Facilities, covered the following items:

Full Day Kindergarten Classroom Project

- are hoping to start this project in November
- there are 3 contracts on the agenda to be approved tonight; if approved they could start breaking ground on November 1st.
- there are 2 bids for the flexible furniture
- met with the architect today; will be sharing the design down the road
- November 11th we will be applying for our funding for that project.

New Site

- turned in the CDE application for approval of the space that the district plans to use as a school site; hoping for approval later this week or next week
- the we can work on the land acquisition
- architect will be bringing a conceptual design to you in November. He noted that he brought a draft conceptual design to look at.

REPORTS/PRESENTATIONS

1. Williams Uniform Complaint Quarterly Reporting - Mike Jordan, Director of Curriculum, Instruction & Special Education, reported that he had nothing to report.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

Mrs. Hunt read an email from a community member named Karen that shared her displeasure with the board member not wearing a mask.

BOARD/SUPERINTENDENT REPORTS

Mrs. Anderson

- thanked CSEA & CUTA for the endorsements. She noted that she is looking forward to continuing to work with them to get through these problems and get everything ironed out.

Mrs. Pope

- thanked CSEA & CUTA for their endorsements; she appreciates it.

Mr. Bruno

- noted that he has received a lot of emails, primarily from teachers, but also from some parents over the last few days. He asked that they please continue the engagement.

Mr. Loehr

- thanked staff during this unique and trying year. He pointed out the coaches that have been working with students over that last several months. He thanked them for that outlet for those students. He also thanked the staff member that is pushing forward on trying to put together a play.
- noted that we have received many emails. There are those that are heartfelt. Noted that we will become stronger together, and do what is best for the students.
- recognized that we are going through difficult times with the decision that the Board will be making tonight. There is a lot in our world that is upside down for us. He noted that with the holidays fast approaching, that adds one more layer. The staff is being well aware of how they can support our families, our students and each other during this time.

Mr. Wilson

- thanked everyone; he's been here a long time. He grew up here, and will take a lot of memories with him
- he wished the district much success.

Mr. Loehr thanked Mr. Wilson for his service on the Board. He noted that he has admired Mr. Wilson's decorum and keeping order. He noted that the 2 of them have had a lot of discussions on school business, and some non-school business. Mr. Loehr then presented Trustee Wilson with a commemorative gavel, recognized he term as Board President for 2020.

CONSENT AGENDA

1. Approved Adoption of Minutes from September 16, 2020 Regular Meeting
2. Approved Adoption of Minutes from September 23, 2020 Special Meeting
3. Approved Classified Personnel Transactions
4. Approved Certificated Personnel Transactions
5. Ratified 2020/21 Master Contracts:
 - #008 Maxim Healthcare Staffing Services, Inc.
 - #012 Specialized Education of CA, Inc. d/b/a Sierra Upper School of Sacramento

CONSENT AGENDA (continued)

6. Ratified Individual Service Agreements:
 - ISA # 4, 23 Meladee McCarty, OPI Specialist
 - ISA # 13 Kadian LLC, Land Park Campus
 - ISA # 15, 16 Charis Youth Center
 - ISA # 21 ,37 CCHAT
 - ISA # 25 Easter Seals
 - ISA # 28 Northern California Preparatory School
 - ISA # 29 Placer Learning Center
 - ISA # 38, 39 Sierra School
7. Ratified Cost Reimbursement and Comparison Schedule (CRCS) Memorandum of Understanding with Practi-Cal
8. Ratified Service Agreement with Enable My Child
9. Approved Memorandum of Understanding Agreement #21028 with Sacramento County Office of Education (SCOE)
10. Approved Memorandum of Understanding with the California Student Opportunity Access Program (Cal-SOAP), a Program of the Sacramento County Office of Education (SCOE)
11. Approved Agreement between Center Joint Unified School District and Servpro of Auburn/Rocklin
12. Approved Notice of Completion - ABC School Equipment, Inc. - Center High School New Rollup Gym Curtain Project
13. Approved Professional Services Agreement: Carolyn M. Delgado
14. Approved Professional Services Contract between MHL Enterprises and the Center Joint Unified School District to Provide D.S.A. Inspection Services for the Oak Hill Elementary School Kindergarten Classroom Construction Project
15. Approved Professional Services Contract between Wallace-Kuhl and Associates and the Center Joint Unified School District to Provide Special Inspections and Materials Testing Services for the Oak Hill Elementary School Kindergarten Classroom Construction Project
16. Approved SB 820 Growth Funding Application
17. Approved Payroll Orders: July - September 2020
18. Approved Supplemental Agenda (Vendor Warrants): September 2020

Motion: Pope
Second: Anderson

Vote: General Consent

BUSINESS ITEMS

- A. APPROVED - Architect Selection and Award and Contract between Nacht & Lewis, Inc. and the Center Joint Unified School District to provide Architectural and Engineering Services for the Center High School Career Technical Education Building Construction Project Identified in the Center Joint School District's Facilities Assessment and Implementation Plan

Mr. Loehr noted that this will allow us to select Nacht & Lewis as the architect firm that we would use to for the construction of the Career Technical education facilities that we would be building.

Motion: Pope
Second: Bruno

Vote: General Consent

BUSINESS ITEMS (continued)

- B. APPROVED - Guaranteed Maximum Price (GMP) for the Lease-Leaseback Contract between BRCO Constructors, Inc. and the Center Joint Unified School District to Provide Construction Services for the Oak Hill Elementary School Kindergarten Classroom Construction Project**

Mr. Loehr noted that this is the guaranteed maximum price, essentially the budget, for this project.

Motion: Bruno
Second: Pope

Vote: General Consent

- C. APPROVED - Plan 2 (Hybrid) Update and Return to Campus Date**

There was a motion to bring this to the floor.

Motion: Anderson
Second: Bruno

Mr. Jordan noted that tonight he would be discussing the Hybrid, Plan 2 in our Playbook. He noted that Mr. Graham would be putting the screens up on the livestream. He then presented a PowerPoint titled School Reopening 2020-21. It covered how many days and hours per week students would be in attendance on campus, as well as the days and hours for those remaining in Distance Learning, for Elementary, Middle School, and High School levels.

Trustee Bruno asked if a family ops for distance learning, or ops for in-person, and then changes their mind, can they change if their circumstances for them personally change? Mr. Jordan noted that it would be helpful if they stuck with what they are in, but there will have to be some flexibility. We also need to make sure that if there are any of those types of changes, that we maintain social distancing in the class, so it may take a couple days to adjust and accommodate. Mrs. Anderson asked if students are quarantined what will they do? Mr. Jordan noted that for high school they would just go online like the fulltime distance learning students. He noted that they have come up with about 15 different scenarios that have come up to be prepared for these that might come up. He noted that it would be a little more difficult when a teacher is on quarantine, but the district has come up with a plan for that too. Venessa Mason asked if the teachers would have a duty free lunch. He noted that yes, they would have a duty free lunch.

Trustee Pope noted that it was asked on social media, if a family doesn't respond, then why doesn't the district just place a family in distance learning or in-person learning. Mr. Jordan noted that they want to make sure that every family has the choice that they need for childcare, transportation, and their own personal beliefs. Sometimes we don't have everyone's accurate information and we are trying to reach everyone. Trustee Pope also noted that it was stated that the district does not read the surveys or the information that we send to the parents.

Mr. Jordan also shared the staff survey results. It was noted that about 10% of staff were seeking an interactive process. Mr. Grimes and Mr. Loehr noted that of those, not all of those are for medical reasons and are being reviewed.

Trustee Pope asked Mr. Grimes if the teachers that ask to distance teach but are not able to, will they then retire. Mr. Grimes said that we would share with each individual what their options are. Trustee Pope asked if the 10% was mostly certificated. Mr. Grimes noted that the majority is certificated, but there are some classified staff as well.

BUSINESS ITEMS (continued)

Trustee Anderson asked about the qualifications, how many hours a day, and how much the pay is for the health technician positions.

Mr. Jordan noted that we need to have credentialed teachers in place when we start.

Trustee Anderson noted that she has heard that there are some special education students that have already come back in person. Mr. Loehr noted that we did start bringing back 3 classes of students (1 each at elementary, middle and high school levels). There are plan to increase that, as well as increasing the services to the EL students, homeless students, and our foster students. We will look at the special ed population; we currently are looking at the self-contained classes. Trustee Wilson asked if since everything is changing daily, what are we really voting on.

Mr. Loehr asked for Trustee Wilson to clarify the public comment process. Trustee Wilson noted that they are allowed to answer, and it is not a brown act violation since this is an agendized item. They may not be able to answer every question. Mr. Loehr noted that the vote on this item would be to select a return date, but because of the constant changes we may not be able to return on that date. Mr. Deason shared the PPE that has been purchased, and received, in preparation of the return of students and staff to the classrooms.

Kelly Kelley, community member, noted that the data/information is not just one person. It is coming from experts in this area. Mental health is also a big part of what they consider. She noted that she understands there are great concerns over the students coming back or not coming back to school. She then reminded the Board that with the tiers, once the county moves up a tier, there is still a waiting period as to when the schools can open up. As she finished she noted that the staff are equals in helping make this decision, and should not be at risk of losing their job or having to take a leave.

Mrs. Hunt read emails from:

- Jason Farinsky, parent, inquired on what staff will do to ensure the transition will be as smooth as possible
- A CJUSD Teacher asked that the district not return any earlier than January 5th.
- Jessica Catson questioned why the rush to return.
- Mary Hullihen asked that the students not return until at least January
- Angelina Hughes, parent, asked if a student who is signed up for hybrid in-person learning has the option to distant learn until after the winter break
- Angelina Hughes, parent, asked what other Sac County schools are doing about reopening
- Angelina Hughes, parent, noted that there are only 24 days of instructions until Winter Break and asked that they wait until after Winter Break to return to in-person learning.
- Angelina Hughes, parent, asked if the MOU is not signed or if the teacher's union does not agree to the November 9th start date, what are the alternative, or is there another plan for instruction?
- Niesha Harris-Knott noted that they feel we should not return until we are in the yellow tier and have passed the flu season
- Gabriella Hughes, student, shared her reasons why it would be better to start in-person learning in January
- Latoya Jenkins noted that she would like to be involved in helping get the kids back in school and would like to bring a physical dance group to all the schools.
- Latoya Jenkins asked if the teachers would change in the cohort program
- Leah Edwards, employee, asked what would happen to classified employees if we return at a later date in January.

BUSINESS ITEMS (continued)

- Tanesha J asked why is it that when questions or concerns are posed to the board via comment section during the meetings, there is no follow-up for resolution if there is no immediate answer or response.
- Armoni Moses, student, noted that this is their first year in middle school and is not getting the experience; would like to see what it is to see Wilson C. Riles Middle School and to meet others
- Antelope Community Member shared their reason why they felt in-person learning should not start until the third trimester
- Monica asked if there will be a parent choice for am or pm selection for on campus at Riles.
- Aubrei Drennan asked why the student can not come back to school early; there are students having trouble learning online and they do better learning in an in-school environment
- Ron J Moses noted that the high school plan did not sound right; if it is then do the middle and elementary school the same
- Taylor, student, asked how students are being assigned to blue and gold groups
- Kim Baioni asked why McClellan has not been addressed in the presentation
- Grace asked if it was possible to put a link to the most asked questions with the answers for parents to get to quicker than having to read through the playbook or the CDC guidelines.
- Stephanie Tembey, CJUSD employee, noted that if we return to in-person learning starting November 9th, that means that teachers will need to set up their classroom, complete reports cards, and still teach online the week before.
- Barbara asked, if a teacher has requested to remain on distance learning, who will be in the classroom with the students on campus.
- Megan stated that she felt that Twin Rivers is doing it right, not starting until January 19th.
- Angelena asked what is the exact licensing needed for the health care professional positions. She also asked how we will determine that students online will get the same type of education
- Monica noted that her students are struggling and ask every day to return to campus. They will take whatever they can get and are ready to return on November 9th.

Angelina Hughes noted that she appreciates all the attention and time that the Board and the Administration have placed into listening to the concerns of the community and answering all of their questions.

Lauri noted that those who are afraid or hesitant to return should have the option to continue distance learning, while those who want to return have the option to return as soon as they can.

Lauri noted that the health official is fear mongering the people of our community. We should be considerate to try to not get other sick but that is the case for any disease.

Hayden Harris, student, shared his concern with returning to campus, but also shared his concern with the amount of hours of school work on the computer to make up for in-person learning.

Latoya Jenkins noted that students should return to school; distance learning is not working.

Hayden Harris, student, felt that students opinions hadn't been heard.

Armani Moses, student, asked that they be allowed to come back; they miss their friends.

There was a motion to start January 5th or after for in-person learning. The motion was amended to state that the start date would be January 5th, with the condition that it is safe and clear to open.

Motion: Pope
Second: Bruno

Vote: General Consent

There was a break taken 8:17 – 8:26pm.

BUSINESS ITEMS (continued)

D. APPROVED - Governing Board Vacancy Candidate Interviews and Resolution #11/2020-20: Appointment of Provisional Board Member

Trustee Wilson explained the process/rotation of asking questions. Howard Ballin and Kelly Kelley were asked a series of questions.

Trustee Anderson noted that we are so luck to have such strong candidates. Trustee Pope noted that this is going to be a hard choice. Trustee Wilson shared that it is a hard choice; both have experience in different ways. Both gave great responses to question 5, in his personal opinion. He noted that he called Kelly back on an earlier Board item. They have gotten along, serving together on the board. There are times that there can be a heated discussion, but in the end we treat each other with respect. We have made a deliberate effort to treat each other with respect. Regardless of who gets picked, he would love to know that when he is away that when choices are made, the respect is still there. Trustee Bruno stated that after reading through the packets, he noted that not only do we have 2 candidates that are legally qualified, but we have 2 candidates that are well qualified. He added that which ever one does not get selected tonight, to please apply for the upcoming vacancy; he would love working with either one of them.

There was a motion to appoint Kelly Kelley to fill the vacant position.

Motion: Pope
Second: Anderson

There was a second motion, this one was to appoint Howard Ballin to fill the vacant position.

Motion: Wilson
Second: Bruno

The board took a vote on the first motion to appoint Kelly Kelley to fill the vacant position.

Motion: Pope **Ayes:** Anderson, Bruno, Pope, Wilson
Second: Anderson **Noes:** None

There was a motion to approve Resolution #11/2020-21 with Kelly Kelley's name inserted.

Motion: Pope **Vote:** General Consent
Second: Anderson

ADVANCE PLANNING

- a. *Future Meeting Dates:*
 - i. *Regular Meeting: Wednesday, November 18, 2020 @ 6:00 p.m. - Riles Middle School, Multipurpose Room 4747 PFE Road, Roseville, CA 95747*
- b. *Suggested Agenda Items:*

ADJOURNMENT – 9:07 p.m.

Motion: Bruno **Vote:** General Consent
Second: Anderson

Respectfully submitted,

/s/

Scott A. Loehr, Superintendent
Secretary to the Board of Trustees

/s/

Nancy Anderson
Board of Trustees Clerk

11/18/2020

Adoption Date